

# REV. DR. MELVIN R. BABER

## ADJUNCT PROFESSOR

**Committed change agent for education** displaying a participative and supportive leadership style in the administration of seminary policies, procedures, and activities. Pioneering leader and Pastor with 30+ years of **experience** complemented by a Doctorate Degree in Theology.

### **Career Highlights and Key Offerings:**

- Committed to fostering an environment that motivates open communication lines with colleagues, students, and the community guaranteeing each team member is optimizing their skill set and potential at all times.
- Demonstrates success initiating and implementing operational enhancements and innovative process advancements utilizing all-inclusive management tactics to heighten learning experiences.
- Proven ability to connect with students of all ages and backgrounds by utilizing critical thinking, analytical, and strategic skills.
- Well-versed in leveraging knowledge of differentiated instruction tactics and a decisive classroom management style that encourages positive behavior.

### **EDUCATION**

---

#### ▶ **Doctorate - Lancaster Theological Seminary - Graduated May 2015**

- Authored a dissertation on “*The Hurtful use of Derogatory Language By Black Pastors About The LGBTQ People In The Black Missionary Baptist Churches In The Central PA Region*”.
  - Published the dissertation at ProQuest, LLC in 2015
  - Related Coursework: Hearing the Faithful, Death and Dying in the 21<sup>st</sup> Century, Organizational Church Dynamics.
- 

#### ▶ **Master’s Degree - Samuel Dewitt Proctor School of Theology - Virginia Union University - May 2002**

#### ▶ **Bachelor’s Degree in Criminology - Indiana University - May 1982**

### **ADDITIONAL CREDENTIALS**

---

- ▶ National Certified Dean, National Baptist Convention USA, Inc.
- ▶ National Certified Instructor, National Baptist Convention USA, Inc.
- ▶ Completed Numerous Trainings and Workshops on working with congregational leadership Teamwork activities.

### **PROFESSIONAL AFFILIATIONS**

---

- ▶ Central Baptist Association of PA.
- ▶ Pennsylvania Baptist State Convention.
- ▶ National Baptist Convention USA, Inc.

## **PROFESSIONAL EMPLOYMENT**

---

**Field Education Coordinator**, Lancaster Theological Seminary, *Lancaster, PA*, 2019-present

**Adjunct Instructor**, Lancaster Theological Seminary, Lancaster, PA 2016-present

**Pastor**, FRIENDSHIP BAPTIST CHURCH OF YORK, *York, PA*, 2004-Present

**Pastor**, TURNER MEMORIAL MISSIONARY BAPTIST CHURCH, *Steelton, PA*, 1991-2004